



Premises Hire Policy

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Policy history:

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Linked policies and procedures:

Policy Name	Policy Family	Review Date	Board / Committee	FGB Approval Required
None				

1. Philosophy

'St. Paul's cannot be a community in isolation. It must bring its distinctive influence to bear on the community'. (A Vision for St Paul's). This can be achieved in part by encouraging the use of St. Paul's facilities by others from the community.

2. Aims and scope

We aim to:

- Make sure the school's premises and facilities can be used, where appropriate, to support community or commercial organisations
- Allow the hiring of the premises without using the school's delegated budget to subsidise this
- Charge for the use of the premises to cover the costs of hire and, where appropriate, raise additional funds for the school
- Not let any hiring out of the premises interfere with the school's primary purpose of providing education to its pupils
- Hire out facilities in a way that is safe, following government guidelines and the school's risk assessment(s)

3. Areas available for hire

3.1 Available areas

The school will permit the hire of the following areas:

- Sports hall
- Gym
- MUGA
- Dance Studio
- Theatre
- Classrooms
- Playing fields

3.2 Capacity and charging rates

The maximum capacity and rates for hiring each area are as follows:

AREA	CAPACITY	COST
Sports hall, Gym or Dance Studio	Varies depending on use	£50.00 an hour for regular hire £60.00 an hour for one off booking
Theatre	220 seated	£50.00 an hour for regular hire £60.00 an hour for one off booking
MUGA	3 x 5 a side	£51.00 an hour for regular hire £61.20 an hour for one off booking
Classroom	30 seated	£12.50 per hour for regular hire £15.00 per hour for one off booking Minimum of 4 classrooms
Playing fields	Varies depending on use	Varies on use

4. Charging rates and principles

4.1 Rates

The rates for hiring out different areas are listed in the table in the section above. We may decide that certain organisations or activities can use the premises for a reduced rate, or free of charge, if it supports the core aims of the school.

We may decide to impose an additional cleaning fee on top of the hiring rates.

4.2 Cancellations

We endeavour to ensure any hirer has consistent access and use of our facilities during their hire period. There may however, be occasions when we have to advise a hirer of a cancellation, the core aim of the school will remain our focus at all times.

We reserve the right to cancel any agreed hiring with a minimum of 7 days' notice where possible.

A full refund will be issued if we do cancel a hire. The school shall not be liable for any indirect or consequential losses, including (without limitation) any loss of profits, loss of business or the loss of any revenue arising out of the cancellation of any hire.

The hirer of the premises can cancel any hire with a minimum of 7 days' notice. If less notice than this is given, the licensee shall not be entitled to a refund.

4.3 Review

The revenue raised from hiring out will be reviewed by the Business Manager on behalf of the Governing Body and will be fed into the school's financial reporting, to ensure best value is being achieved.

5. Application process

Those wishing to hire the premises should fill out the hire request form, which you can find in appendix 1 of this policy, and read the terms and conditions of hire set out in section 5. Once complete the hirer must sign the hire request form and submit it to the school office.

Approval of the request will be determined by Finance & Procurement Manager. If the request is approved, they will contact the hirer with details of how to submit payment and make arrangements for the dates and times requested.

We will also send details of the emergency evacuation procedures and other relevant health and safety documents to the hirer.

Prior to commencing the hire period the hirer is required to provide proof of its public liability insurance and affiliation registration / document if appropriate.

We reserve the right to decline any applications at our absolute discretion, in particular where the organisation does not uphold the values of the school, or where reputational damage may occur.

6. Terms and conditions of hire (non-exclusive license)

The following terms and conditions must be adhered to in the hiring of the school premises. Any breach of these terms will result in cancellation of future hires without refund.

1. "Hirer" ("licensee") means the person or entity identified in the relevant hire request form.

2. The hirer shall pay the full amount as stipulated by the school, and shall not be entitled to set off any amount owing to the school against any liability, whether past or future, of the school to the licensee.
3. The hirer shall occupy the part(s) of the premises agreed upon as a non-exclusive licensee and no relationship of landlord and tenant is created between the hirer and the school by this licence.
4. The hirer shall not sub-licence any of the premises under the licence.
5. The hirer shall not use the premises for any purpose other than that agreed upon in the licence, as set out in the hire request form.
6. Any additional uses of the premises not agreed in writing by the school will result in the immediate termination of the licence.
7. The school shall retain control, possession and management of the premises and the hirer has no right to exclude the school from the premises.
8. The hirer shall be responsible for all matters relating to health and safety and shall be responsible for those in attendance during the specified time.
9. The hirer must take out its own public liability insurance with a reputable insurer approved by the school and shall provide a copy of the relevant insurance certificate no less than 10 days before the start date of the licence.
10. The hirer shall not conduct, nor permit or suffer any other person to conduct, any illegal or immoral act on the premises, nor any act that may invalidate any insurance policy taken out by the school in relation to the premises.
11. The hirer shall indemnify and keep indemnified the school from and against:
 - a. Any damage to the premises or school equipment;
 - b. Any claim by any third party against the school; and
 - c. All losses, claims, demands, fines, expenses, costs (including legal costs) and liabilities, arising directly or indirectly out of any breach by the hirer of the licence or any act or omission of the hirer or any person allowed by the hirer to enter the premises
12. Save that nothing in the licence shall exclude or limit either party's liability for personal injury or death arising from the negligence of either party or any other liability that cannot be excluded by law, the school shall not be responsible for any losses of a direct or indirect nature, and its maximum liability to the hirer shall not exceed the total fees paid or to be paid to the school by the hirer under the licence.
13. Any cancellations by the school made with at least 7 days' notice will be refunded.
14. Any cancellations by the hirer received with less than 7 days' notice will not be refunded.
15. The hirer will read the emergency evacuation procedures and be ready to follow them in the event of a fire or other similar emergency.
16. The hirer will leave the premises in the condition it was found in, leaving the area clean and tidy and not leaving any of their own equipment behind.
17. The hirer shall not display any advertisement, signage, banners, posters or other such notices on the premises without prior written agreement from the school.
18. If the hirer breaches any of the terms and conditions the school reserves the right to terminate the licence and retain any fees already paid to the school, without affecting any other right or remedy available to the school under the licence or otherwise.

19. The hirer shall observe the maximum capacity rules of the part(s) of the premises being hired and not allow this to be breached.
20. The hirer will acquire all appropriate additional licences for any activities they are running, including those required for use of any third party intellectual property.
21. The hirer is responsible for carrying out any risk assessments of the premises relating to the activities it is running.
22. The hirer shall comply with all applicable laws and regulations relating to its use of the premises.
23. The school's premises hire policy, the relevant hire request form submitted by the hirer and the relevant hire confirmation letter issued by the school shall apply to and are incorporated in the licence.
24. This licence shall be governed, construed and interpreted in accordance with the laws of England and Wales.
25. The school and the hirer irrevocably agree that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim arising from this licence.

7. Safeguarding

The school is dedicated to ensuring the safeguarding of its pupils at all times. It is a requirement of hire that hirers abide by the schools' requirements in respect of safeguarding. Any failure from the hirer in this respect will result in the hire being terminated.

It is the responsibility of the hirers to ensure that safeguarding measures are in place while hiring out the space.

If there is a chance that those hiring the premises will come into contact with pupils, for example if the hire occurs during school hours, or when pupils may be present in the school (during after school clubs or extra-curricular activities), we will ask for confirmation that the hirers have had the appropriate level of DBS check which will be reviewed against the schools safeguarding requirements.

The hirer will be required to have appropriate safeguarding policies in place, including safeguarding and child protection, and shall provide copies of these policies to the school.

The hirer confirms that, should any safeguarding concerns present themselves during the hire of the school premises, they shall contact the relevant bodies, as per their safeguarding and child protection policies, as soon as reasonably practical. Contact details for safeguarding concerns in Milton Keynes can also be found at <https://www.st-pauls.org.uk/parents/safeguarding>.

The hirer understand that they are obliged to advise the school of any safeguarding concerns which arise whilst hiring our premises which includes any situation where the presence of an employee / volunteer on the school's premises could damage the reputation of the school.

The safeguarding requirements are part of a statutory duty for any hirer delivering activities which are deemed regulated activities with young people aged 18 years and younger. A condition of any hire is for the hirer to take full and knowledgeable responsibility for developing, implementing and working to the statutory requirements of safeguarding. When completing and submitting a hirer application request the hirer is agreeing to these requirements.

8. Prevent

Our school is committed to supporting the Prevent Duty and work with local parties to identify risks and prevent radicalization and terrorism. The school will not hire out its premises to any party, individual or group that we feel would conflict with our responsibilities under the Prevent Duty

Appendix 1: Hire request form

Before filling out a request form, please familiarise yourself with our terms and conditions for the hire of our premises and our rates of hire, which you can find in sections 2 and 5 of this policy. If you have any questions, please contact Lettings@st-pauls.org.uk

Name of applicant/organisation and company number (where applicable)	
Applicant contact details	Address: Phone no: Email address:
Preferred method of contact	
Purpose/activity of organisation	
Part of the premises requesting to be hired	
Date and time of first hire	
Is this a recurring request, or one off? If recurring, indicate the frequency and number of occurrences (e.g. weekly, 10 weeks)	
Number of expected participants in the activity	
Additional equipment you will require from the school (please note we may not always be able to provide this but will inform you where this is/is not possible)	
Additional equipment you will be providing yourself	

<p>Confirmation and details of the safeguarding and child protection arrangements you have in place</p>	<p>Do you follow safer recruitment protocols for staff and volunteers Yes / No Do you have a Safeguarding Policy Yes / No Do you have a Child Protection Policy Yes / No Do you have Enhanced DBS for all volunteers, coaches, etc.... Yes / No Do you have procedures for dealing with concerns Yes / No Do you have a Health & Safety Policy Yes / No Do you have a whistleblowing Policy Yes / No Do you have a complaints policy Yes / No Do you have an allegations policy Yes / No Who is your named person responsible for safeguarding:</p> <p>If you are unable to answer yes to all of these questions the School will require you to work with them to ensure you meet the safeguarding requirements for hirer the premises</p>
<p>Insurance</p>	<p>Please confirm that you have attached a copy of a public liability insurance certificate which covers all activities undertaken whilst hiring the facilities at the school Yes / No I understand that we must supply a copy of our public liability insurance certificate at the point of renewal on an annual basis Yes / No</p>

By signing below, I agree to the terms and conditions set out in the school's premises hire policy and confirm the information and statements above are accurate.

Name _____ Date _____

Signature _____

Please return this form via email to Lettings@st-pauls.org.uk. We will be in touch to inform you if your application is successful, and if so details of the full cost and documents that will need to be shared.