

# APPRENTICESHIPS

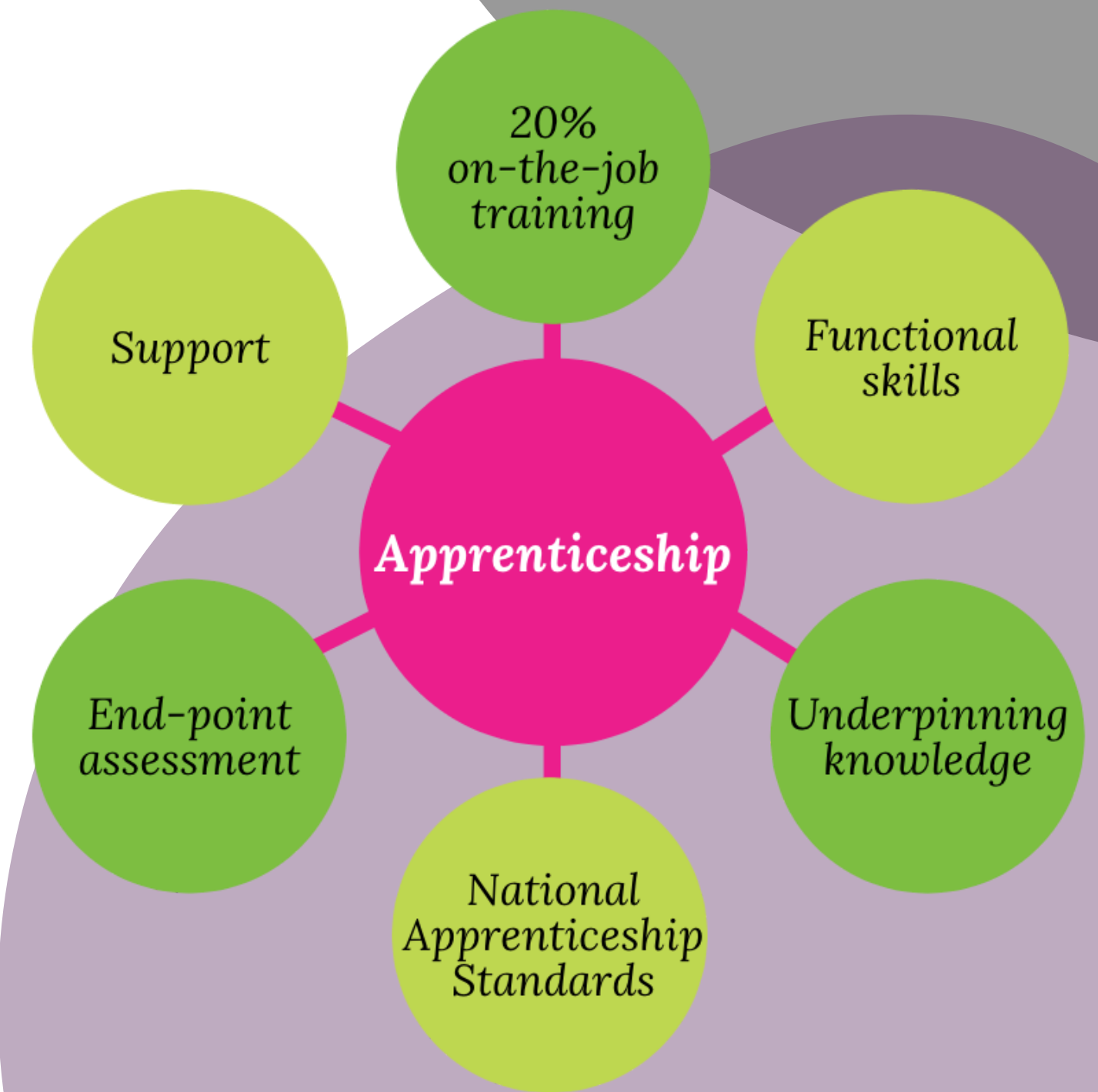
Information and Support for Parents and Students



# APPRENTICESHIPS

## DEFINITION...

An apprenticeship is a **paid job** where the employee **learns and gains valuable experiences**. Alongside on-the-job training, apprentices spend at least **20% of their working hours completing classroom-based learning** with a college, university or training provider which leads to a nationally recognised qualification.



# APPRENTICESHIP LEVELS

- **Level 2:** Intermediate Level Apprenticeship equivalent to five GCSEs at grades 9-4 (a\*-c)
- **Level 3:** Advance apprenticeships equivalent to two A-levels
- **Level 4, 5, 6, & 7 Higher & Degree Apprenticeships** equivalent to HND, Foundation Degree and Degree Level



# DEGREE APPRENTICESHIP

- You will go straight into working within the company **and get paid**
- The company PAYS for your tuition fees direct to the university - **you are not eligible for a maintenance loan**
- Your time will be split between attending university, and working in the company
- Chances are that at the end of your apprenticeship, you will be regarded highly if applying for a secured role within the company - **THIS IS TRUE FOR ANY LEVEL OF APPRENTICESHIP**



# THE BENEFITS...

## 1 ON-THE JOB TRAINING AND EVALUATION

What is the job truly about? During apprenticeships you will get exposed to the reality of the industry you are aiming to work at, rather than getting stuck in the theory of how it “could be”

## 2 FASTER CAREER PROGRESSION AND SKILL DEVELOPMENT

In most companies, apprentices progress the fastest. At Deloitte, it takes “Bright Starts” 3 years to get to the assistant manager position, whilst it takes 5 years for graduates (including the time spent at uni)

## 3 NO FINANCIAL RISK, EDUCATION COSTS COVERED AND FLEXIBLE EXIT OPTIONS

Not for you? If you want to quit, you will be able to with no strings attached (note: check the policy and contract of the company you apply to). No debt, no wasted time.

## 1 FREEDOM AND FLEXIBILITY

With an apprenticeship, you earn money without incurring debt, providing financial stability and allowing you to make independent decisions, such as moving out or traveling.

## 2 FUN EXPERIENCES AND UNIQUE OPPORTUNITIES

Social events such as mini-golf or laser tag, with free food and drinks included. Networking events and seminars such as entrepreneurial courses, AI-related seminars and much more.

## 3 BUILD DEEP RELATIONSHIPS AND STRONG NETWORKS

Apprenticeships create opportunities to meet and develop relationships with individuals from various backgrounds and industries, potentially leading to valuable long-term connections, personal growth and deep connections.



# THE DRAWBACKS...

## 1 Competitive and difficult to obtain

Become comfortable with rejection, getting an apprenticeship is very hard and extremely competitive. During my group interview I competed against people 2-3 years older than me, with much more experience.

## 2 Balancing work and social life

Apprenticeships are competitive and you are expected to be driven, mature and bring value for the company. This can make it hard to balance both university and work, so imagine how hard it will be to bring hobbies and social life into the equation.

## 3 Not suitable for all careers














Everything comes down to what YOU want to do. And for some careers going to university is a requirement and much more efficient. However, in industries such as Computer Science and Finance, I highly discourage you from going to university if it's not via an apprenticeship.

# INDUSTRIES RECRUITING

Best 100 Apprenticeship Employers 2023-2024

The Best 100 is **based on the reviews and feedback** left by 6,816 young people who completed an apprenticeship in the last year.

<https://www.ratemyapprenticeship.co.uk/best-apprenticeship-employers>

1		<b>Savills</b> 1st in Construction, Property & Real Estate	
			<a href="#">View Careers Site →</a>
2		<b>Inspire ATA Ltd.</b> 1st in Recruitment	
			<a href="#">View Careers Site →</a>
3		<b>Pearson plc</b> 1st in Education	
			<a href="#">View Careers Site →</a>
4		<b>Whitbread</b> 1st in Hospitality, Leisure and Tourism	
			<a href="#">View Careers Site →</a>
5		<b>WTW</b> 1st in Insurance, Asset & Investment Management	
			<a href="#">View Careers Site →</a>



# SUPPORT AT ST PAUL'S

## OUR APPRENTICESHIP COHORT

Students will receive support throughout the whole process; from getting signed up to apprenticeship websites and recruitment agencies, to applying and interviewing and how best to track their applications.

Below is example of sessions...

**SESSION ONE:** INTRODUCTION

**SESSION TWO:** GETTING SIGNED UP

**SESSION 3:** THE APPLICATION PROCESS PT1 (CV/LINKEDIN) WITH GUEST SPEAKER

**SESSION 4:** THE APPLICATION PROCESS PT2 (APPLICATION FORM/TESTING CENTRES/PSYCHOMETRIC TESTING) WITH GUEST SPEAKER

**SESSION 5:** THE APPLICATION PROCESS PT3 (INTERVIEWS/TRACKING APPLICATIONS)





# USEFUL WEBSITES

<https://www.gov.uk/apply-apprenticeship>

<https://www.ratemyapprenticeship.co.uk/search-jobs>

<https://notgoingtouni.co.uk/>

<https://www.getmyfirstjob.co.uk/>

<https://uk.indeed.com/q-apprenticeships-jobs.html?vjk=25646062e0cbf15b>

